

1. What is the OSC?

OSC stands for ORANGE Sports Challenge and is used as an abbreviation during this campaign. Employees of all Hoffmann Group subsidiaries and of SFS Group worldwide are called upon to collect as many sports minutes as possible during the campaign period from 12 May to 6 June 2025 and to enter them in the portal provided for this purpose. The more minutes of sport we do, the higher the donation to the Hoffmann Group Foundation will be.

2. Which sport can I do?

Generally, all types of sports are allowed. Sporty ambition is important no matter if the sport is done indoors or outdoors. We count e.g. hiking, running, soccer, workout, yoga, etc. The type of sport also needs to be declared in the portal when entering the minutes.

Please do not enter sports minutes for sports like chess or e-sports, as there is no physical action involved.

3. How can I take part?

You can register directly on the ORANGE Sports Challenge [portal](#).

4. What does participation cost?

Participation is free and voluntary.

We would be delighted if as many people as possible took part and if we could raise as much money as possible for disadvantaged children and young people from the Hoffmann Group Foundation projects.

5. What is the location competition?

The location competition is a competition in which different company locations compete against each other. The location with the most minutes of sport on average per participant wins. The total number of employees at your location is also considered. The winning location receives a challenge cup, which can be defended the following year.

6. What can I win?

The following prizes await the three participants with the **most minutes of sport**:

1. High quality
massage gun
by Beurer



2. Padel set



3. Fascia rolls set by
BLACKROLL



7. Photo competition

At the OSC we would like to invite you again to upload photos of your sporting achievements. The motto of this year's photo competition is: "Sporty staging - conquer the summer with Hoffmann accessories! Show us how Hoffmann products accompany you during your sporting activities."

There's something great to win again this year. The **three winners** can each look forward to a **50 € voucher from DECATHLON**.

8. What happens to my photos?

All photos posted on the OSC portal will only be used for the purpose of the challenge and will not be used for any other purpose.

Note on data protection:

We use the pictures/videos and texts you send us exclusively for the OSC. By submitting or uploading your photos and videos, you consent to their internal use by the Hoffmann Group, SFS, and participating partner companies for internal communication and reporting purposes. In addition, we would also like to publish photos of the winners externally (i.e. on social media, newsletter, etc.).

For this purpose, we will write to the winners again separately and ask for their consent. You can revoke this consent at any time with effect for the future. To do so, please contact OrangeSportsChallenge@hoffmann-group.com.

You can find more information about data protection and data security on the OSC portal homepage at the bottom.

9. What happens if I injure myself?

No liability is accepted for any sports accidents within the OSC. So don't forget to warm up before you start exercising to avoid injury.